



MENTORING THAT CHANGES CAREERS

Lenni Ojala - LDX3

Roller Derby photo: @reetakristinphotography
Conference photos: Matteo Cogliati
Slide credits: Slides Carnival



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A young man in a black t-shirt is focused on working with a tool on a project. A woman with glasses is looking at the work. In the background, a man in a blue shirt is sitting and looking towards the camera. The scene is lit with blue and purple light.

MENTORING

**An individual guiding the
growth of another**

MENTORING IS NOT

- Sponsoring
- Coaching
- Teaching / Tutoring



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The time I had lost my job



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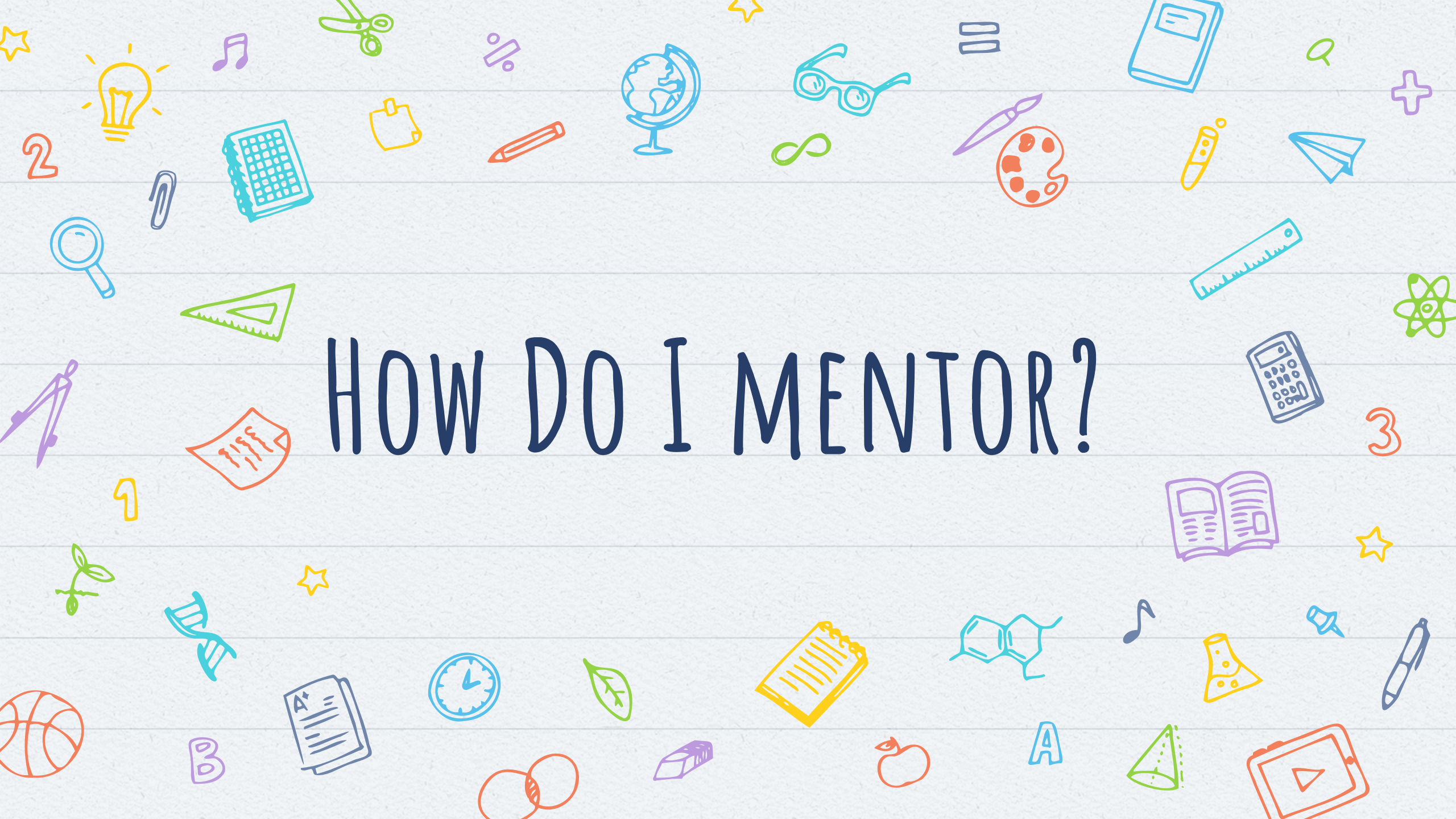


You can find a mentor anywhere!



You can find a mentor anywhere!

HOW DO I MENTOR?



DISCLAIMER FOR THE MENTEE:

USE ONLY THE ADVICE

THAT FEELS RIGHT FOR YOU!

Being curious



Disagreeing gently




WHAT CAN GO WRONG?

ASK AND LISTEN, DON'T

ASSUME!

ESSENCE OF MENTORING





“We all need to feel like we have someone on our side who will always cheer us on, and will never let the hard questions go unanswered.”

- Hannah Parish

"THE LEAD DEVELOPER BELIEVED
IN ME, AND WAS ALSO HONEST
ABOUT WHAT HE DIDN'T KNOW
ABOUT CODING"

"HER MAIN ADVICE IS TO STAY
WHO YOU ARE. I DON'T NEED TO
SHOW TO OTHERS THAT I'M
STRONG"

"THEY APPRECIATED
MY EXPERTISE"





MENTORING IS MY
COMMUNICATION
LABORATORY

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