RETHINKING COLLABORATION

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Overview

- On the IC track, growth always meant developing both soft and hard skills
- O Has Al adoption changed the way we balance those skills and navigate our careers?
- Can we prepare ourselves for a future where Al is far more capable?







Is Al just a gimmick? (as of 2022 it was)



How do you make a great first impression—with Al?



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- LLMs can BETTER STRUCTURE your "master resume".
 Make sure the facts aren't made up
- LLMs can ALIGN COVER LETTER AND RESUME with company values and position requirements
- Make your due diligence in PREPARING FOR INTERVIEWS.
 LLMs will consult you along the way.



Can AI help you hit the ground running in a new role?





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 Consult with LLMs to KICK-START CREATION learn from peer reviews and pairing sessions





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- Learn the strategies of <u>GETTING UNSTUCK</u>
 they are compatible with LLMs.







(read the <u>blog from Steven Hicks</u>)

How Al can make you a better collaborator?





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 Improve SEARCH of company documentation using LLMs. It reduces noise in DMs and Slack channels, helping teammates find information faster





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 Use Al as RESEARCH ASSISTANT before going for feedback on complex and cross team topics





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 Apply LLM for COPYWRITING your Slack messages when it's critical to get feedback











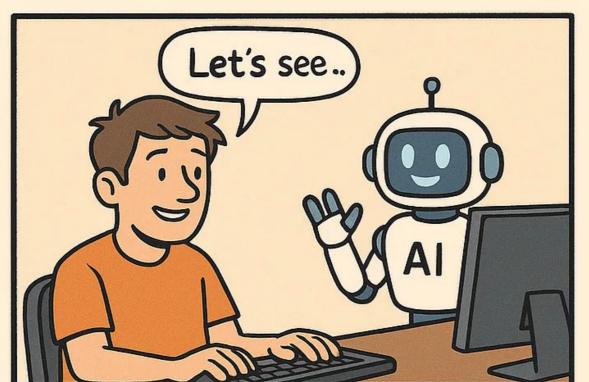
 VIBE CODING instead of proper engineering leads to <u>"skill atrophy"</u>

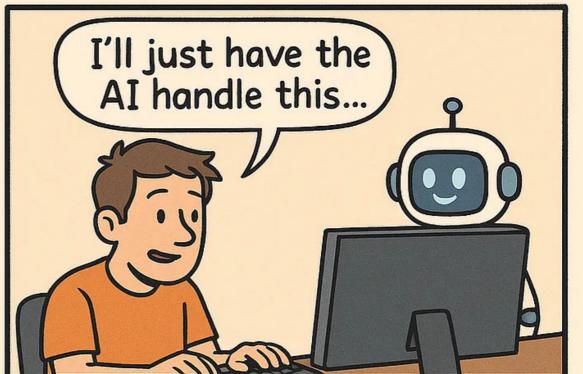




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- VIBE CODING instead of proper engineering leads to "skill atrophy"
- LLMs often SUBVERT THE NARRATIVE when generating longer text outputs
- LLMs goal is to satisfy the user i.e. it provides
 NO PUSH BACK unless explicitly requested





When AI handles the "heavy lifting", how do we shape our career with it?



"When Implementation is Free"







THRIVING WITH AI

Collaboration:

All enhances conversations, simplifies documents creation and search.

Create artifacts that foster **CROSS-TEAM COLLABORATION**.

Focus on complex problems:

LLMs takes over smaller tasks. Invest your time in gaining expertise and solving *HIGHER IMPACT CHALLENGES*—this is where you'll stay relevant.

Build strong expert networks:

At Al speed, execution depends on trust. Fast-generated artifacts still **NEED HUMAN JUDGMENT**. A strong network of experts is essential to verify, refine, and move forward with confidence.





