

How To

zoom out

AND WHEN

HOW TO
ZOOM OUT

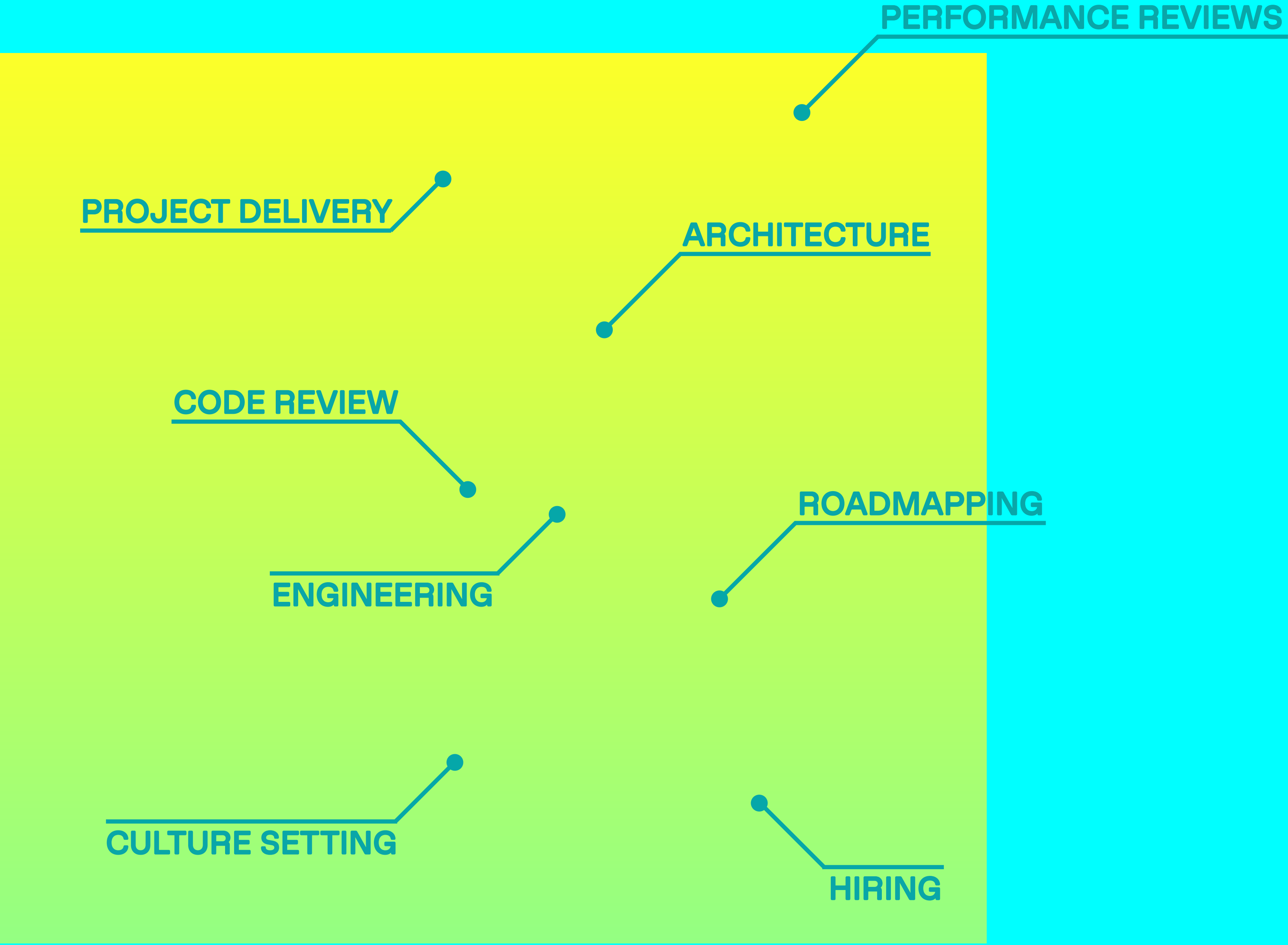
TO STOP



MANAGING

PLANNING

ENGINEERING



How

To

zoom out

MORE

BEFORE

LESS

MORE

BEFORE

LESS

DECISIONS



DECISIONS



DELEGATION



DELEGATION



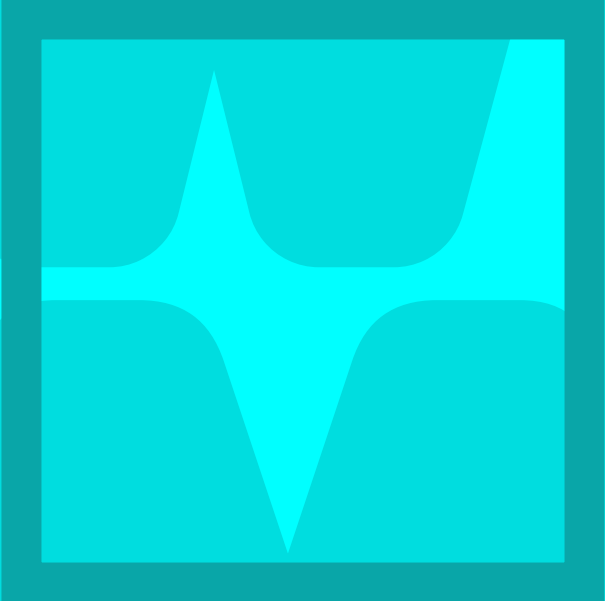
SURFACE AREA



**SURFACE
AREA**

A light blue square outline is centered over the word "SURFACE". The square is positioned such that its top edge is just below the top of the letters "R" and "F", and its bottom edge is just above the top of the letters "A" and "R". It is centered horizontally between the "R" and "F" in the top row and the "A" and "R" in the bottom row.

HOW TO
zoom out



AND WHEN

HOW TO
zoom out

TO STOP

ask

SIGNPOST



SILENCE

SILENCE

ANDWHEN

TO STOP

THINKING IN GRADIENTS + OUT
NOT UP + BEING ELASTIC +
MORE BEFORE LESS + TRIAGING
QUICKLY + DELEGATING SOON +
STRONG PEER RELATIONSHIPS +
TEAM OUTCOMES FIRST +
DIRECTIONAL CORRECTNESS +
JUST ASK + SIGNPOSTING
INTENTIONS + SILENCE IS
GOLDEN = HOW TO ZOOM OUT
(AND WHEN TO STOP)

**THANK
YOU**