



**<CODE>YOUR  
FUTURE**

# High-Potential Engineers for High-Impact Roles

Germán Bencchi & Saadia El fekak

# Meet the Speakers



**Germán Bencci**

CEO & Founder of  
CodeYourFuture

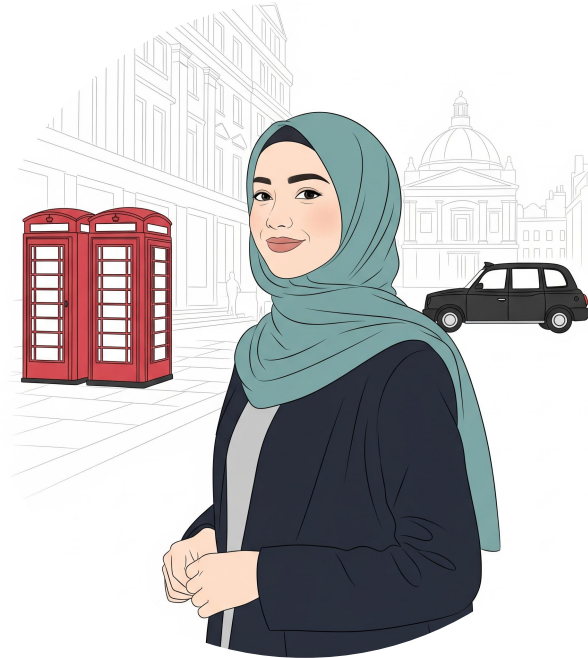


**Saadia El fekak**

Software engineer  
at Slack

# Saadia's story

## From Morocco to the UK



# Saadia's story

The start





# Saadia's story

## Looking for a community



# **CodeYourFuture**

## **What is CodeYourFuture?**

**Software development**

**Expenses covered**

**Community of IT professionals**

**Tailored to companies**

**300+ engineering careers**

# CodeYourFuture

What is CodeYourFuture?



100%

very low-income backgrounds

94%

ethnic minorities

69%

Displaced

45%

Female students

36

Average age

# Saadia's story

## CYF Journey





# Saadia's story

From CYF to CYF+



# CodeYourFuture

CYF+ System Engineering program

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CYF System Engineering  
Program

**3 months**  
Intensive course



**9 months**  
Internship

# Saadia's story

## CYF+ System Engineering program

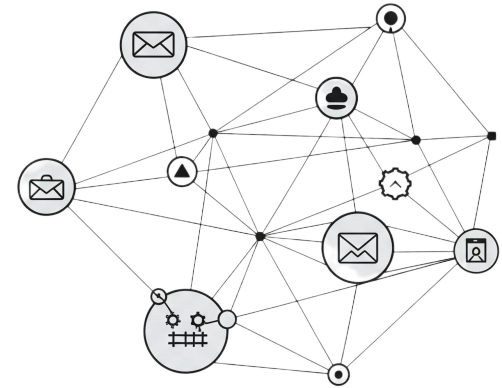
### Continuous learning



### Code Quality



### Troubleshooting



# Saadia's story

At Slack

- Demand engineering team at **Slack** → **service discovery** and **traffic**
- Reduced team **Consul costs** by **60%**
- Improved validation and testing for configurations
- Contributed to the **Envoy open source project** in **C++**



## More stories...

### At Slack

#### Within 1 year

- Developed a new **service discovery UI**
- Developed a service performing **automated operational tasks** of fleet of Consul servers

#### Within 2 years

- Wrote **RFC** and implement a kube native Consul service registration, saving **>1M USD per year** in cloud costs.
- Improved service discovery **propagation timings** by **over 85%**

**Last but not Least**  
We love technical challenges

**Germán Bencchi**  
**partnerships@codeyourfuture.io**

